United Nations A/70/6 (Sect. 31)

General Assembly

Distr.: General
23 April 2015

Original: English

Seventieth session

Proposed programme budget for the biennium 2016-2017*

Part X
Jointly financed administrative activities and special expenses

Section 31
Jointly financed administrative activities

(Programme 27 of the biennial programme plan for the period 2016-2017)**

Contents

		Page
	Overview	2
	A. International Civil Service Commission	6
	B. Joint Inspection Unit	10
	C. United Nations System Chief Executives Board for Coordination	13
Annexes***		
I.	Organizational structure and post distribution for the biennium 2016-2017	21
II.	Summary of follow-up action taken to implement relevant recommendations of the oversight bodies	24

* A summary of the approved programme budget will be issued as A/70/6/Add.1.

** A/69/6/Rev.1.

*** The present report does not contain an annex on outputs included in the biennium 2014-2015 not to be delivered in 2016-2017, as there are no discontinued outputs.

15-06323 (E) 120515

Please recycle

Overview

Table 31.1 **Financial resources, regular budget**

(United States dollars)

Appropriation for 2014-2015	11 411 400
Technical adjustments (removal of non-recurrent requirements)	478 400
Total resource change	478 400
Proposal of the Secretary-General for 2016-2017[a]	11 889 800

[a] At 2014-2015 rates.

Table 31.2 **Financial resources, jointly financed budgets**

(United States dollars)

Appropriation for 2014-2015	40 765 000
Technical adjustments (removal of non-recurrent requirements)	(1 616 200)
Total resource change	(1 616 200)
Proposal of the Secretary-General for 2016-2017[a]	39 148 800

[a] At 2014-2015 rates.

Table 31.3 **Post resources, jointly financed activities**[a]

	Number	*Level*
Approved for the biennium 2014-2015	81	3 D-2, 5 D-1, 8 P-5, 15 P-4, 8 P-3, 5 P-2/1, 4 GS (PL), 33 GS (OL)
Proposed for the biennium 2016-2017	81	3 D-2, 5 D-1, 8 P-5, 15 P-4, 8 P-3, 5 P-2/1, 4 GS (PL), 33 GS (OL)

[a] All 81 posts under this section are jointly financed under the established cost-sharing arrangements.

Overall orientation

31.1 Provisions under the present section cover the requirements for the United Nations share in the costs of three administrative organizational units of the United Nations common system financed on an inter-agency basis. They are:

(a) The International Civil Service Commission (ICSC) and its secretariat;

(b) The Joint Inspection Unit and its secretariat;

(c) The secretariat of the United Nations System Chief Executives Board for Coordination (CEB), including the International Public Sector Accounting Standards (IPSAS) project aimed at supporting and coordinating the system-wide IPSAS implementation and post-implementation activities of the United Nations system organizations that make financial contributions to the project.

Note: The following abbreviations are used in tables and charts: GS, General Service; PL, Principal level; OL, Other level; ICSC, International Civil Service Commission; CEB, United Nations System Chief Executives Board for Coordination.

31.2 Under article 21, paragraph 2, of the statute of ICSC, a provision is made for the inclusion of the requirements for ICSC in the regular budget of the United Nations. The budget estimates for the Commission are submitted by the Secretary-General, after consultation with CEB, on the basis of proposals made by the Commission. As regards the Joint Inspection Unit, in accordance with article 20 of its statute, the Unit's budget is included in the regular budget of the United Nations and its budget estimates are established by the Secretary-General, after consultation with CEB, on the basis of proposals made by the Unit. The full budgets of the Commission and the Unit are presented to the General Assembly for its consideration and approval in accordance with the established arrangements. The full budget of CEB, including the IPSAS project, is presented for information purposes, while the United Nations share of it is presented for approval.

31.3 The budget proposals for ICSC and the Joint Inspection Unit, as well as the proposed budgets for CEB and IPSAS, were circulated by the secretariat of CEB on 4 March 2015 to CEB member organizations, seeking their comments. The consultation process within the framework of CEB was completed in April 2015 and the Finance and Budget Network of the High-level Committee on Management concluded its consideration of the matter at its meeting, held on 7 April 2015. After a careful review of the budget proposals, the Finance and Budget Network concluded that taking into account the financial constraints faced by all CEB member organizations, no budget increases could be supported for the biennium 2016-2017 and that, furthermore, efforts should be made during the biennium to contain costs, especially costs other than staff costs.

31.4 The consultation was carried out during the formulation stage of the proposed programme budget of the Secretary-General. In accordance with article 21 of the statute of ICSC and article 20 of the statute of the Joint Inspection Unit, the comments of CEB organizations were taken into consideration in the finalization of the proposed programme budgets in respect of ICSC and the Unit for the biennium 2016-2017.

Overview of resources

31.5 The overall resources proposed for the biennium 2016-2017 under the regular budget for this section, representing the United Nations share of the requirements of the jointly financed activities of ICSC, the Joint Inspection Unit, CEB and the IPSAS project, amount to $11,889,800 before recosting, reflecting a net increase of $478,400 (or 4.2 per cent) compared with the appropriation for 2014-2015. The regular budget requirements reflect the estimated percentage shares of the cost of those jointly financed activities, as determined by CEB on the basis of established methodology. Resource changes under the regular budget result from technical adjustments reflecting changes in the United Nations percentage share of the cost of those activities, together with a decrease in the total resource requirements for jointly financed activities for the biennium 2016-2017.

31.6 The overall resource requirements for the jointly financed budgets of ICSC, the Joint Inspection Unit, CEB and the IPSAS project amount to $39,148,800 before recosting, reflecting a decrease of $1,616,200 (or 4.0 per cent) compared with the appropriation for 2014-2015. Resource changes result from technical adjustments relating to the removal of non-recurrent requirements and a decrease in the total resource requirements for jointly financed activities for the biennium 2016-2017.

31.7 The distribution of regular budget resources is reflected in table 31.4 below. By comparison, the full amount of estimated resources for the jointly financed activities programmed in this section is summarized in table 31.5, as well as the post requirements for the jointly financed activities, which are summarized in tables 31.6 and 31.7 below.

Table 31.4 Regular budget financial resources, by component (United Nations share of jointly financed activities)

(Thousands of United States dollars)

			Resource changes								
	2012-2013 expenditure	*2014-2015 appropriation*	*Technical adjustment (non-recurrent, biennial provision of posts)*	*New mandates and inter-component changes*	*Further reductions in line with resolution 69/264*	*Efficiencies in line with resolution 69/264*	*Total*	*Percentage*	*Total before recosting*	*Recosting*	*2016-2017 estimate*
A. International Civil Service Commission	5 311.4	6 218.1	325.3	–	–	–	325.3	5.2	6 543.4	230.1	6 773.5
B. Joint Inspection Unit	4 032.3	3 156.4	268.0	–	–	–	268.0	8.5	3 424.4	(43.8)	3 380.6
C. United Nations System Chief Executives Board for Coordination[a]	2 063.2	2 036.9	(114.9)	–	–	–	(114.9)	(5.6)	1 922.0	13.9	1 935.9
Total	**11 406.9**	**11 411.4**	**478.4**	**–**	**–**	**–**	**478.4**	**4.2**	**11 889.8**	**200.2**	**12 090.0**

[a] Includes the United Nations share of the IPSAS project in the amount of $425,300 for the biennium 2014-2015 and $175,300 for the biennium 2016-2017.

Table 31.5 Jointly financed resources, by component

(Thousands of United States dollars)

			Resource changes								
	2012-2013 expenditure	*2014-2015 appropriation*	*Technical adjustment (non-recurrent, biennial provision of posts)*	*New mandates and inter-component changes*	*Further reductions in line with resolution 69/264*	*Efficiencies in line with resolution 69/264*	*Total*	*Percentage*	*Total before recosting*	*Recosting*	*2016-2017 estimate*
A. International Civil Service Commission	16 649.5	19 245.2	(656.1)	–	–	–	(656.1)	(3.4)	18 589.1	651.1	19 240.2
B. Joint Inspection Unit	15 975.3	14 092.0	–	–	–	–	–	–	14 092.0	(180.0)	13 912.0
C. United Nations System Chief Executives Board for Coordination[a]	6 298.5	7 427.8	(960.1)	–	–	–	(960.1)	(12.9)	6 467.7	46.9	6 514.6
Total	**38 923.3**	**40 765.0**	**(1 616.2)**	**–**	**–**	**–**	**(1 616.2)**	**(4.0)**	**39 148.8**	**518.0**	**39 666.8**

[a] Includes requirements for the IPSAS project in the amount of $1,546,500 for the biennium 2014-2015 and $586,400 for the biennium 2016-2017.

Table 31.6 **Post resources, by component[a] (jointly financed resource requirements)**

	Established		*Temporary*[b]		*Total*	
	2014-2015	*2016-2017*	*2014-2015*	*2016-2017*	*2014-2015*	*2016-2017*
A. International Civil Service Commission	47	47	–	–	47	47
B. Joint Inspection Unit	20	20	11	11	31	31
C. United Nations System Chief Executives Board for Coordination	14	14	–	–	14	14
Total	**81**	**81**	**11**	**11**	**92**	**92**

[a] All posts under this section are jointly financed under the established cost-sharing arrangement and are not part of the United Nations regular budget staffing table.
[b] Comprises 11 temporary posts for the inspectors of the Joint Inspection Unit.

Table 31.7 **Post resources, by category[a] (jointly financed resource requirements)**

	Established jointly financed		*Temporary jointly financed*[b]		*Total*	
	2014-2015	*2016-2017*	*2014-2015*	*2016-2017*	*2014-2015*	*2016-2017*
Professional and higher						
D-2	3	3	11	11	14	14
D-1	5	5	–	–	5	5
P-5	8	8	–	–	8	8
P-4/3	23	23	–	–	23	23
P-2/1	5	5	–	–	5	5
Subtotal	**44**	**44**	**11**	**11**	**55**	**55**
General Service						
Principal level	4	4	–	–	4	4
Other level	33	33	–	–	33	33
Subtotal	**37**	**37**	**–**	**–**	**37**	**37**
Other						
Local level	–	–	–	–	–	–
Subtotal	**–**	**–**	**–**	**–**	**–**	**–**
Total	**81**	**81**	**11**	**11**	**92**	**92**

[a] All posts under this section are jointly financed under the established cost-sharing arrangement and are not part of the United Nations regular budget staffing table.
[b] Comprises 11 temporary posts for the inspectors of the Joint Inspection Unit.

Table 31.8 **Distribution of regular budget resources, by component (United Nations share of jointly financed activities)**

(Percentage)

A. International Civil Service Commission	55.0
B. Joint Inspection Unit	28.8
C. United Nations System Chief Executives Board for Coordination, including the IPSAS project	16.2
Total	**100.0**

Technical adjustments

31.8 The net increase of $478,400 under the regular budget requirements reflects the combined effect of the increase in the United Nations share of the jointly financed requirements of ICSC, the Joint Inspection Unit, CEB and the IPSAS project, partly offset by the decrease in the proposed budgets of ICSC and the IPSAS project. Resource changes under the jointly financed budget reflecting a decrease of $1,616,200 relate to (a) the removal of non-recurrent requirements relating to the comprehensive review of the compensation package of ICSC ($605,000); (b) the proposed decrease in non-post requirements relating to travel of staff of ICSC ($51,100); and (c) reduced requirements for the IPSAS project ($960,100).

A. International Civil Service Commission

Full budget of the International Civil Service Commission (before recosting): $18,589,100

Regular budget resource requirements for United Nations share (before recosting): $6,543,400

31.9 The activities for which ICSC is responsible fall under component A of programme 27, Jointly financed activities, of the biennial programme plan for the period 2016-2017.

31.10 By its resolution 3357 (XXIX), the General Assembly established the International Civil Service Commission for the regulation and coordination of the conditions of service of the United Nations common system. Under its statute, the Commission is a subsidiary organ of the Assembly. It performs its functions in respect of the United Nations and of those specialized agencies and other international organizations that participate in the United Nations common system. In the exercise of its functions, the Commission is guided by the principle set out in the agreements between the United Nations and other organizations aimed at the development of a single unified international civil service through the application of common personnel standards, methods and arrangements. The Commission is further mandated, through Assembly resolutions 51/216, 52/216 and 67/257, to play a lead role in the development of innovative approaches in the field of human resources management as part of the overall organizational reform and in the comprehensive review of the United Nations common system compensation package.

31.11 To accomplish its objectives, the Commission's programme of work includes the following: (a) to develop further and to strengthen the common system of salaries, allowances and benefits under the Noblemaire and Flemming principles; (b) to equalize the purchasing power of salaries worldwide through post adjustment classifications; (c) to develop and maintain equitable job evaluation and other human resources management systems; (d) to provide guidance and advice on the administration of such systems; and (e) to provide substantive support in human resources reform as well as in the implementation of the outcome of the comprehensive review of the

common system compensation package to ensure that the revised system is sustainable and meets the concerns of Member States, organizations and the staff.

31.12 The Chair of the Commission is responsible for directing its work. The Executive Secretary, as the Chief Administrative Officer of the Commission, is responsible for the preparation of the budget estimates, in consultation with the Chair and the Vice-Chair, and for submitting them to the Secretary-General.

31.13 The proposed programme budget reflects congruence with the format and substance of the biennial programme plan for the period 2016-2017, the statute of ICSC and prior decisions of ICSC. The mandate of ICSC remains unchanged: regulating and coordinating the conditions of service of the United Nations common system.

Programme of work of the International Civil Service Commission

31.14 It is expected that ICSC will hold two sessions with a total duration of four weeks in 2016 and two sessions with a total duration of four weeks in 2017. Of the two sessions held each year, one will be held in New York and the other will be held elsewhere, in principle at the headquarters of one of the participating organizations of the United Nations common system. The Commission may also decide to establish working groups on selected issues. Those working groups would be composed of members of the Commission and/or its secretariat, as well as representatives of the member organizations and of staff federations. It is expected that during the biennium 2016-2017, seven such working groups will be established and that each of the groups will meet for two weeks. Furthermore, it is anticipated that representatives of the Commission will participate in the meetings (one meeting per year) of the technical working groups established by the governing bodies of the participating organizations.

31.15 The Commission's Advisory Committee on Post Adjustment Questions will hold one session of one week's duration in each year of the biennium. As is the case with members of ICSC, the members of the Advisory Committee are entitled to travel and subsistence allowances in accordance with the rules established by the General Assembly for members of organs and subsidiary organs of the United Nations serving in their individual capacity.

Table 31.9 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: To coordinate and regulate the conditions of service of the United Nations common system as mandated by the General Assembly in its resolution 3357 (XXIX) of 18 December 1974

			Performance measures		
Expected accomplishments of the Secretariat	*Indicators of achievement*		*2016-2017*	*2014-2015*	*2012-2013*
(a) High quality of substantive service to the Commission	(i) Positive assessment by the Commission of the policy recommendations submitted [percentage]	Target	100	100	100
		Estimate		100	100
		Actual			100
	(ii) Percentage of recommendations adopted by the Commission	Target	100	100	100
		Estimate		100	100
		Actual			100

Expected accomplishments of the Secretariat	*Indicators of achievement*	*Performance measures*	*2016-2017*	*2014-2015*	*2012-2013*
(b) Effective remuneration and benefits systems under the Noblemaire and Flemming principles that meet the requirements of organizations	High percentage of recommendations on the pay and benefits systems adopted by the Commission	Target	100	100	100
		Estimate		100	100
		Actual			100
(c) Improved methodology for cost-of-living measurements	Maintenance of the percentage of proposals for cost-of-living measures approved by the Commission [percentage]	Target	100	100	100
		Estimate		100	100
		Actual			100
(d) Up-to-date post adjustment classifications and rental subsidy thresholds and mobility/hardship classifications for all duty stations of the United Nations common system	(i) Maintenance of the time between the request for surveys and the carrying out of cost-of-living surveys and of the number of duty stations reviewed for hardship and mobility classification [months]	Target	3	3	3
		Estimate		3	3
		Actual			3
	(ii) Maintenance of the completion rate for all requests for hardship classification of field duty stations (250 per year) [percentage of completion within 4 to 8 weeks]	Target	100	100	100
		Estimate		100	100
		Actual			100
(e) Up-to-date daily subsistence allowance rate system	Maintenance of the time required to implement changes in the subsistence allowance rate system [weeks]	Target	1	1	1
		Estimate		1	1
		Actual			1

External factors

31.16 The component is expected to achieve its objectives and expected accomplishments on the assumption that organizations of the United Nations common system provide timely information as requested by the Commission and that they fully implement its decisions and recommendations.

Outputs

31.17 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies: approximately 20 formal meetings and informal consultations of the Fifth Committee on issues relating to both conditions of service of the United Nations common system and to human resources management; four sessions of the Commission; two sessions of the Advisory Committee on Post Adjustment Questions; and approximately seven meetings of working groups of the Commission on specific issues of conditions of service;

(b) Parliamentary documentation:

(i) Reports and research papers on specific issues raised by Member States, organizations and staff representatives submitted to the Commission and other documentation submitted to the Advisory Committee and working groups of the Commission under their programme of work (90);

(ii) Substantive assistance to the Commission and the Advisory Committee in the preparation of their respective reports (18);

(c) Other substantive activities:

(i) Responses on behalf of the Commission on cases of specific issues before the Administrative Tribunal (12);

(ii) Cost-of-living surveys at field duty stations (290); categorization of hardship duty stations (approximately 1,000), including system-wide dissemination and assignment of temporary ad hoc classifications; revisions of manuals on the United Nations salary system (2); monthly revisions and promulgations of post adjustment (24) and daily subsistence allowance (24); issuance of information on hazard pay locations; ICSC workshops on the operation of the post adjustment system, salaries and allowances and General Service survey methodology (6); special workshops on the post adjustment system (3); training courses on job evaluation and training material for mobility and hardship arrangements (6); and salary survey workshops (6);

(iii) Technical material (hard copy and electronic issuances): cost-of-living survey reports and monthly updated post adjustment indices with respect to exchange rate movement, inflation and rental subsidy thresholds (24 post adjustment circulars); revised job evaluation tools (2); revised user-friendly manuals on the United Nations salary system (1); post adjustment system (1); circulars concerning the daily subsistence allowance (24); information material and tools pertaining to mobility/hardship arrangements (2);

(iv) Global staff surveys on issues pertaining to the mandate of the Commission: following the launch of the 2008 global staff survey on recruitment and retention, the Commission has decided, and Member States have supported the decision, to repeat the global staff survey at regular intervals in order to measure the success or otherwise of measures taken over time by organizations to attract talent to the United Nations common system and to retain it. Additional surveys will also be carried out, as appropriate, on other issues under the mandate of the Commission to seek the views of staff on the efficacy of various human resources management initiatives in order to better inform policy decisions taken by the Commission in the course of its ongoing work.

Table 31.10 **Jointly financed resource requirements: International Civil Service Commission**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Post	12 573.8	12 573.8	47	47
Non-post	6 671.4	6 015.3	–	–
Total	**19 245.2**	**18 589.1**	**47**	**47**

31.18 The jointly financed resource requirements in the amount of $12,573,800 provide for financing of 47 posts (1 D-2, 3 D-1, 4 P-5, 9 P-4, 3 P-3, 4 P-2, 3 General Service (Principal level) and 20 General Service (Other level)).

31.19 Non-post requirements amounting to $6,015,300 provide for consultants, the travel of representatives and staff, contractual services, hospitality and general operating costs. The reduction of $656,100 under consultants and travel of representatives and staff reflects (a) the removal of the one-time non-recurrent provision related to the comprehensive review of the

compensation package ($605,000); and (b) reduction under travel of staff taking into account efficiencies that the office plans to bring about in the biennium 2016-2017 ($51,100).

Table 31.11 **Regular budget resource requirements: United Nations share of the budget of the International Civil Service Commission**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Non-post	6 218.1	6 543.4	–	–
Total	**6 218.1**	**6 543.4**	**–**	**–**

31.20 The regular budget requirements in the amount of $6,543,400, reflecting an increase of $325,300, relate to the United Nations share in the resource requirements of ICSC for the biennium 2016-2017, which is 35.2 per cent. The increase in the United Nations costs under this section is the net result of an increase in the United Nations share of the budget of ICSC from 32.3 per cent (for the biennium 2014-2015) to 35.2 per cent (estimated for the biennium 2016-2017), amounting to $556,200, partly offset by the decrease in the resource requirements of ICSC for the biennium 2016-2017 relating to the removal of non-recurrent requirements and the reduction of non-post requirements related to the travel of staff ($230,900).

B. Joint Inspection Unit

Full budget of the Joint Inspection Unit (before recosting): $14,092,000

Regular budget resource requirements for United Nations share (before recosting): $3,424,400

31.21 The activities for which the Joint Inspection Unit is responsible fall under component B of programme 27, Jointly financed activities, of the biennial programme plan for the period 2016-2017.

31.22 According to the statute of the Joint Inspection Unit (see General Assembly resolution 31/192, annex), the inspectors have the broadest powers of investigation in all matters bearing on the efficiency of services and the proper use of funds, and they provide an independent view, through inspection and evaluation, aimed at improving management and methods and at achieving greater coordination between the organizations of the common system. The Unit is to satisfy itself that the activities undertaken by the organizations are carried out in the most economical manner and that optimum use is made of resources available for carrying out those activities.

31.23 In accordance with article 1 of its statute, the Unit shall perform its functions in respect of, and shall be responsible to, the General Assembly and similarly to the competent legislative organs of the organizations of the United Nations common system.

31.24 On the basis of its statute, the Joint Inspection Unit uses three management tools for the implementation of results-based management, namely, its programme of work (article 9), its annual report (article 10) and its biennial budget (article 20). The programme of work is submitted as part of the annual report through which the Unit reports on its performance and which is assessed by the General Assembly.

31.25 In accordance with article 19 of its statute, the Unit is assisted by an Executive Secretary and by such staff as may be authorized in accordance with article 20 of the statute.

31.26 As established in the system of follow-up to the reports of the Joint Inspection Unit, which was endorsed by the General Assembly in its resolution 54/16, in order for the Unit's reports to be thoroughly and effectively utilized by the legislative organs of participating organizations, it must issue recommendations that are specific, measurable, attainable, relevant and time-bound (SMART).

31.27 The secretariat of the Joint Inspection Unit has an important role to play in assisting the Unit in this regard and in monitoring the degree of acceptance and implementation of the recommendations after they are issued for disclosure in the Unit's annual report.

31.28 The present strategic framework reflects how the secretariat of the Unit supports the work of the inspectors and focuses on measuring the performance of the secretariat. It should be recalled however that, in accordance with General Assembly resolution 63/272, oversight is a shared responsibility of Member States, the organizations and the internal and external oversight bodies.

31.29 The expected accomplishments of the secretariat set out below, have been drawn from the long- and medium-term strategic priorities of the Unit, as defined in its strategic framework for 2010-2019 (A/63/34, annex III), submitted for consideration to the General Assembly and acknowledged by the Assembly in paragraph 17 of its resolution 63/272. In 2012, the Unit updated the strategic framework, as requested by the Assembly in its resolution 65/270 (see A/66/34, annex I). The following indicators are based on the revised long-term strategic framework.

Table 31.12 **Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures**

Objective of the Organization: Improve the relevance, utilization of and follow-up to the reports, notes and management letters of the Joint Inspection Unit

			Performance measures		
Expected accomplishments of the Secretariat	*Indicators of achievement*		*2016-2017*	*2014-2015*	*2012-2013*
(a) Increased ability of Member States and secretariats of participating organizations to make timely decisions that improve the efficiency, effectiveness and relevance of the programmes and subprogrammes	(i) Increased rate of acceptance of system-wide recommendations by legislative organs and by participating organizations aggregated over the previous three years [percentage]	Target	62	60	55
		Estimate		57	55
		Actual			40
	(ii) Increased rate of implementation of accepted system-wide recommendations by the participating organizations and by the legislative organs aggregated over the previous three years [percentage]	Target	78	60	55
		Estimate		76	51
		Actual			74
(b) Improved capacity of participating organizations to ensure timely and informed consideration of the Unit's reports and recommendations by their respective legislative organs	Increased percentage of participating organizations providing updated information within the established deadlines by entering the information in the online web-based tracking system	Target	75	70	50
		Estimate		60	50
		Actual			46

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(c) Increased awareness and visibility of the Unit's reports and notes	(i) Increased number of page visits to the Joint Inspection Unit website [thousands]	Target	100	100	240
		Estimate		90	80
		Actual			80
	(ii) Increased number of people signing up for the Joint Inspection Unit website e-mail list	Target	400	–	–
		Estimate		220	–
		Actual			120

External factors

31.30 The objective and expected accomplishments are expected to be achieved on the assumption that: (a) participating organizations will fully cooperate with the reviews and in the follow-up process on the implementation of recommendations; (b) there is compliance with time frames in the submission of comments on the reports of the Unit by secretariats; and (c) the reports of the Unit are considered by the legislative organs without delay and that the latter act to adopt specific resolutions/decisions on recommendations that may affect the achievement of expected accomplishments.

Outputs

31.31 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) Substantive inputs to meetings: approximately 30 formal meetings and informal consultations of the Main Committees of the General Assembly, the Committee for Programme and Coordination and the Advisory Committee on Administrative and Budgetary Questions, and approximately 15 meetings of legislative organs of other participating organizations on issues contained in the reports of the Unit;

(ii) Parliamentary documentation: annual reports and programme of work to the General Assembly; substantive reports containing recommendations addressed to the General Assembly and/or other legislative organs, as required;

(b) Other substantive activities:

(i) Consultations with secretariats of the participating organizations on issues within the programme of work of the Unit (approximately 8 consultations); biannual meeting of the Joint Inspection Unit focal points;

(ii) Contribution to annual inter-agency meetings, such as the United Nations Evaluation Group, the Meeting of Representatives of Internal Audit Services and the Conference of International Investigators; the biannual meeting and interim follow-up contacts between the three oversight entities (Board of Auditors, Office of Internal Oversight Services and Joint Inspection Unit); and confidential letters to executive heads, as required.

Table 31.13 **Jointly financed resource requirements: Joint Inspection Unit**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Post	13 009 0	13 009.0	20	20
Non-post	1 083.0	1 083.0	–	–
Total	**14 092.0**	**14 092.0**	**20**	**20**

31.32 The jointly financed resource requirements in the amount of $13,009,000 provides for financing of 11 positions of inspectors and 20 posts (1 D-2, 2 P-5, 3 P-4, 4 P-3, 1 P-2, 1 General Service (Principal level) and 8 General Service (Other level)) in the Unit secretariat.

31.33 Non-post requirements amounting to $1,083,000 provide for other staff costs, consultant and contractual services, the travel of inspectors and staff and operating costs.

Table 31.14 **Regular budget resource requirements: United Nations share of the budget of the Joint Inspection Unit**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Non-post	3 156.4	3 424.4	–	–
Total	**3 156.4**	**3 424.4**	**–**	**–**

31.34 The regular budget requirements in the amount of $3,424,400, reflecting an increase of $268,000, relate to the United Nations share in the budget of the Joint Inspection Unit for the biennium 2016-2017, which is 24.3 per cent. The increase in the United Nations regular budget share of costs under this section is attributable to an increase of the United Nations share of the budget of the Unit from 22.4 per cent (for the biennium 2014-2015) to 24.3 per cent (estimated for the biennium 2016-2017).

C. United Nations System Chief Executives Board for Coordination

Full budget of the secretariat of the United Nations System Chief Executives Board for Coordination (before recosting): $6,467,700

Regular budget resource requirements for the United Nations share (before recosting): $1,922,000

31.35 The activities for which the United Nations System Chief Executives Board for Coordination is responsible fall under component C of programme 27, Jointly financed activities, of the biennial programme plan for the period 2016-2017.

31.36 The United Nations System Chief Executives Board for Coordination is responsible for promoting coherence, cooperation and coordination in the policies, programmes and activities of the organizations of the United Nations system in accordance with their respective mandates and in response to the decisions of intergovernmental bodies. The Board, which is composed of the

Secretary-General and the executive heads of all organizations of the United Nations system, assumed the mandate of the former Administrative Committee on Coordination (established in 1946 by the Economic and Social Council in its resolution 13 (III)) in 2001.[1] CEB has three pillars: the High-level Committee on Programmes, the High-level Committee on Management and the United Nations Development Group. The High-level Committee on Programmes supports policies, strategies and guidance for the United Nations system to meet emerging challenges relating to international cooperation and development. The High-level Committee on Management provides guidance on policies to, and promotes inter-agency cooperation and coordination among, the organizations of the system on administrative, management and security and safety issues with system-wide relevance and helps with the management of the common system of pay and benefits. The United Nations Development Group, which became the third pillar of CEB in 2008, is responsible for the coordination of country-level development operations. CEB, including the High-level Committee on Programmes and the High-level Committee on Management, is serviced and supported by a single, jointly financed secretariat, while support for the United Nations Development Group is funded separately.

31.37 In the biennium 2016-2017, the Board will continue to coordinate the activities of the United Nations system to help Member States to fully realize and sustain the implementation of internationally agreed development goals and the outcomes of the major United Nations conferences and international agreements. The Board will also guide the United Nations system in the transition towards supporting the post-2015 development agenda on the basis of the decisions adopted by Member States. It will deepen the understanding of and coordinate joint responses to high-priority global challenges, including those related to poverty eradication, sustainable development, climate change and cybercrime and cybersecurity, in accordance with intergovernmental mandates; achieve the inclusive, purposeful mobilization of resources and capacities; enhance knowledge-sharing; and help to increase transparency and accountability. The Board will further strengthen the support of the United Nations system for the implementation of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; the Programme of Action for the Least Developed Countries for the Decade 2011-2020 (Istanbul Programme of Action); and the sustainable development of Africa within the overall framework of the New Partnership for Africa's Development. It will also actively support the mainstreaming of gender and youth perspectives in the design, implementation, monitoring and evaluation of the policies and programmes of the system, in accordance with intergovernmental mandates. In addition, the Board will continue its efforts to ensure the security and safety of United Nations system personnel, premises and assets, inter alia, by enhancing system-wide support for an effective and unitary security management system.

31.38 Through its High-level Committee on Programmes, CEB will continue to promote integrated solutions to the challenges of sustainable development, peace and security, and human rights; maximize synergies among United Nations system organizations through joint actions; and foster system-wide normative and policy coherence in response to intergovernmental mandates. Enhancing the coherence and effectiveness of the contribution of the system to realize the implementation of the internationally agreed development goals will remain a priority of the Committee, while it simultaneously helps the system to adapt as necessary to support the new United Nations development agenda. Concurrently, the High-level Committee on Programmes will continue to scan and identify emerging programme issues requiring a system-wide response and to support joint approaches on such priority issues as sustainable development, including in urban areas; climate change; disaster risk reduction; humanitarian action; the rule of law at the national

[1] See Economic and Social Council decision 2001/321.

and international levels; countries with special needs; food, water and energy security; migration and development; and policies on drugs and crime.

31.39 Through its High-level Committee on Management, CEB will further the cooperation among the United Nations system organizations in: advancing accountability and transparency; harmonizing human resource management practices, consistent with reforms approved by governing bodies of member organizations; utilizing information and communications technology for better management and better programme delivery; and promoting best practices and lessons learned in the area of management through, inter alia, increasingly harmonized business practices. In the area of human resources management, the focus will be on active collaboration with the International Civil Service Commission and with the United Nations common system organizations for the implementation of the decisions of the General Assembly following the completion of the comprehensive review of the United Nations system compensation package and on the harmonization of human resources practices and procedures. In the financial and budgetary areas, there will be continuing emphasis on: sustaining compliance with the International Public Sector Accounting Standards (IPSAS) throughout the system; expanding the United Nations system initiatives to put in place common treasury services that have already generated considerable savings; and furthering the development of financial and budgetary best practices. In the area of information and communications technology, attention will be given to strengthening the ability of agencies to efficiently, and in a coordinated fashion, address cybersecurity challenges, respond to calls for examination of interoperability among enterprise resource planning systems and continue to explore efficiencies in data communications facilities. During the biennium, CEB will also build on the results achieved through the High-level Committee on Management Plan of Action for the Harmonization of Business Practices.

31.40 The secretariat of CEB will continue to provide efficient and effective support in full compliance with the decisions adopted by Member States, including by ensuring that the discussions of CEB and its subsidiary machinery are supported by sound analytical material; supporting the Board and its subsidiary mechanisms in developing the structure, content and organization of their sessions; developing analysis and information to assist CEB in gaining greater understanding of possible duplication and overlap of activities in specific areas; and assisting the Board in developing a system-wide methodology for different agencies working on the same issues. The secretariat will also facilitate the regular and structured flow of information to United Nations system organizations and to Member States and the general public on inter-agency decisions, statistics on system-wide resources, policies and practices, and major trends and developments of concern to the system as a whole. The engagement of CEB with intergovernmental bodies, in particular the Economic and Social Council, and of the secretariat of CEB with the Committee for Programme and Coordination, will continue during the biennium 2016-2017.

Table 31.15 Objectives for the biennium, expected accomplishments, indicators of achievement and performance measures

Objective of the Organization: To leverage the full capacity of the organizations of the United Nations system to deliver better results in response to intergovernmental mandates and emerging challenges

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(a) Enhanced horizontal cooperation among member organizations in response to the decisions of intergovernmental bodies	(i) Number of joint United Nations system coordination initiatives developed through CEB in response to global challenges and the decisions of intergovernmental bodies [coordinated initiatives]	Target	6	6	6
		Estimate		6	6
		Actual			6
	(ii) Number of joint or complementary activities, in the form of task forces and working groups, by the High-level Committee on Management, the High-level Committee on Programmes and their subsidiary networks in response to decisions emanating from the governing bodies of CEB member organizations [activities]	Target	22	22	22
		Estimate		22	22
		Actual			22
	(iii) Number of joint or complementary activities to implement the decisions of the intergovernmental organs, especially the General Assembly and the Economic and Social Council, as well as recommendations of the Committee for Programme and Coordination as approved by the Assembly [activities]	Target	4	4	4
		Estimate		4	4
		Actual			4
(b) Enhanced coherence, efficiency and cost-effectiveness of the United Nations system of organizations	(i) Increased number of coordinated system-wide responses, under the purview of the High-level Committee on Management and its functional networks (finance and budget, human resources, information and communications technology, procurement), to initiatives of the International Civil Service Commission, staff-management issues and financial and budgetary matters [coordinated system-wide responses]	Target	25	24	24
		Estimate		24	24
		Actual			24
	(ii) Number of coherence, efficiency and cost-effectiveness measures implemented following completion of system-wide coordinated activities [measures]	Target	5	5	5
		Estimate		5	5
		Actual			5

Expected accomplishments of the Secretariat	*Indicators of achievement*		*Performance measures*		
			2016-2017	*2014-2015*	*2012-2013*
(c) Improved knowledge-sharing within the system as well as with Member States and more efficient utilization of information technologies within the United Nations system	(i) Number of actions taken to enhance knowledge-sharing among United Nations system organizations and with Member States, including through additions and enhancements to knowledge repositories and tools (web- or paper-based) [issuances of informative material]	Target	8	8	8
		Estimate		8	8
		Actual			8
	(ii) Number of information and communications technology standards endorsed by agencies based on industry best practice and institutional requirements developed through system-wide consultation [standards endorsed]	Target	4	4	2
		Estimate		4	4
		Actual			4
(d) Informed decision-making by Member States and the organizations of the United Nations system in relation to sustaining compliance with IPSAS	(i) All information on IPSAS standards is provided on time for consideration by the organizations of the United Nations system for the purpose of sustaining compliance with IPSAS [percentage]	Target	100	100	100
		Estimate		100	100
		Actual			100
	(ii) All information on IPSAS compliance (post-implementation) by organizations of the United Nations system is reported on time to Member States [percentage]	Target	100	100	100
		Estimate		100	100
		Actual			100

External factors

31.41 The component is expected to achieve its objectives and expected accomplishments on the assumption that the member organizations and their governing bodies commit themselves and make timely contributions to the issues addressed by CEB.

Outputs

31.42 During the biennium 2016-2017, the following outputs will be delivered:

(a) Servicing of intergovernmental and expert bodies:

(i) General Assembly:

a. Substantive servicing of meetings: contribution to meetings of the Fifth and Second Committees on matters related to inter-agency affairs and the United Nations common system (on average 4 times per year);

b. Parliamentary documentation: CEB comments on the reports of the Joint Inspection Unit; inter-agency statistical reports on human resources, financial and general administrative subjects (on average 4 times per year);

(ii) Economic and Social Council:

a. Substantive servicing of meetings: contribution to plenary meetings on matters related to inter-agency affairs (1 meeting per year);

b. Parliamentary documentation: CEB annual overview report; inter-agency inputs to reports to the Economic and Social Council;

(iii) Committee for Programme and Coordination:

a. Substantive servicing of meetings: contribution to Committee meetings on matters related to inter-agency affairs (1 meeting per year);

b. Parliamentary documentation: CEB annual overview report;

(iv) International Civil Service Commission:

a. Substantive servicing of meetings: contribution to the activities of the Commission and its subsidiary bodies, as provided for in article 28 of the statute of ICSC (annual meeting of the Commission and, on average, 2 meetings of subsidiary bodies per year);

b. Parliamentary documentation: miscellaneous papers on common positions of the United Nations system relating to conditions of service in the common system (on average 2 papers per year);

(v) Standing Committee of the United Nations Joint Staff Pension Board:

a. Substantive servicing of meetings: contribution to the activities of the Standing Committee of the United Nations Joint Staff Pension Board;

b. Parliamentary documentation: miscellaneous papers on common United Nations system positions related to the Pension Fund;

(b) Other substantive activities:

(i) Substantive servicing of inter-agency meetings:

a. Meetings of CEB focal points to finalize the summary of conclusions of CEB and to plan follow-up activities (2 virtual sessions per year);

b. Meetings of inter-agency working groups and ad hoc inter-agency task arrangements established by the High-level Committees in the programme (10 meetings per year) and management areas (10 meetings per year);

c. Meetings of the High-level Committee on Management (2 sessions per year);

d. Meetings of the High-level Committee on Programmes (2 sessions per year); intersessional meetings (2 sessions per year);

e. Substantive sessions of CEB (2 sessions per year);

(ii) Documentation for inter-agency meetings: background and technical papers, summary of conclusions and reports for CEB and its two High-level Committees; IPSAS progress report to the High-level Committee on Management (total of 10 per year);

(iii) IPSAS accounting guidance and system-wide support papers (3 per year);

(iv) Technical material:

a. Monthly system-wide promulgation of rates for freelance interpreters, translators and editors and promulgation of rates relating to hardship payments;

b. United Nations system Extranet; Executive Information Network; CEB website; United Nations website system locator; United Nations system chart; mechanisms in support of spouse employment and dual careers; education grant database; directory of senior officials; annual common system personnel statistics and education grant survey; United Nations system common directory; best practices of the United Nations system in human resources and the areas of information technologies and finance and budget.

Table 31.16 **Jointly financed resource requirements for the secretariat of the United Nations System Chief Executives Board for Coordination, including the IPSAS project**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Post	4 978.4	4 978.4	14	14
Non-post[a]	2 449.4	1 489.3	–	–
Total	**7 427.8**	**6 467.7**	**14**	**14**

[a] Includes requirements of $1,546,500 for the biennium 2014-2015 and $586,400 for the biennium 2016-2017 for the IPSAS project.

31.43 The jointly financed resource requirements for the secretariat of CEB in the amount of $4,978,400 provide for financing of 14 posts in the secretariat (1 D-2, 1 D-1, 1 P-5, 1 P-4, 1 P-3 and 2 General Service (Other level) in New York and 1 D-1, 1 P-5, 2 P-4 and 3 General Service (Other level) in Geneva). Non-post requirements amounting to $902,900 provide for general temporary assistance, consultants, overtime, the official travel of staff, contractual services and other operating costs for both CEB secretariat offices at Headquarters and in Geneva.

31.44 The jointly financed resource requirements for the IPSAS project in the amount of $586,400, reflecting a decrease of $960,100, provide for: (a) staffing funded through general temporary assistance arrangements, equivalent to one P-5 position on a full-time basis to provide support to United Nations system organizations for the continuing application of IPSAS, including the United Nations itself; and (b) consultants and operating requirements of the team member, including those for travel and supplies and materials. Travel resource requirements include the estimated cost of travel of the Chair and/or Vice-chair of the Task Force on Accounting Standards of the High-level Committee on Management to attend quarterly meetings of the IPSAS Board, annual face-to-face meetings of the Task Force and other meetings to facilitate the achievement of objectives of the IPSAS project. The decrease of $960,100 in requirements for the IPSAS project is related to: (a) the reduction under general temporary assistance, equivalent to one P-4 and one General Service position, reflecting the scaling down of activities post-2015 ($736,600); and (b) the reduction of requirements under consultants and supplies and materials ($262,800), partly offset by increased requirements under general operating expenses, contractual services and travel ($39,300). It should be noted that the budget proposal for the biennium 2016-2017 for the requirements of the IPSAS project was approved by the Finance and Budget Network of the High-level Committee on Management at its twenty-fourth session, held in December 2014.

Table 31.17 **Regular budget resource requirements: United Nations share in the budget of the United Nations System Chief Executives Board for Coordination, including the IPSAS project**

	Resources (thousands of United States dollars)		*Posts*	
	2014-2015	*2016-2017 (before recosting)*	*2014-2015*	*2016-2017*
Non-post[a]	2 036.9	1 922.0	–	–
Total	**2 036.9**	**1 922.0**	**–**	**–**

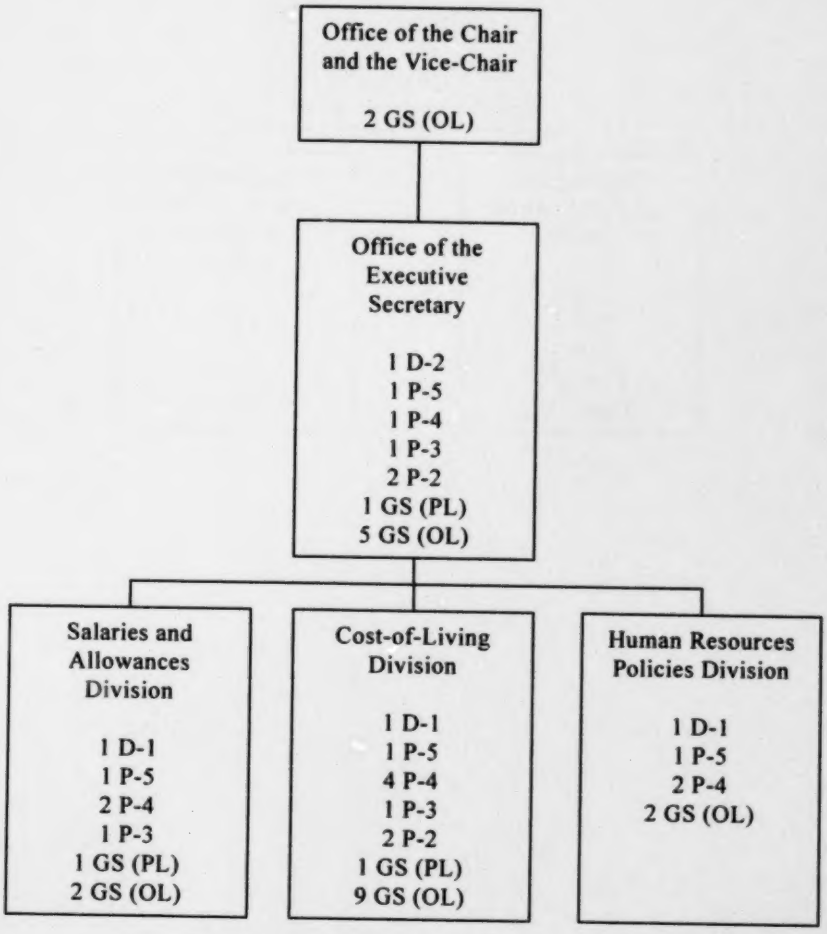
[a] Includes requirements of $425,300 for the biennium 2014-2015 and $175,300 for the biennium 2016-2017 for the IPSAS project.

31.45 The regular budget requirements in the amount of $1,922,000, reflecting a net decrease of $114,900 (or 5.6 per cent), relate to the United Nations share (29.7 per cent for the secretariat of CEB and 29.9 per cent for the IPSAS project, respectively) in the costs of the secretariat of CEB and costs associated with implementation of the IPSAS project. The decrease of $114,900 is the combined effect of the reduction of the total costs for the IPSAS project ($287,100); partly offset by (a) the increase in the United Nations share in the costs of the secretariat of CEB from 27.4 per cent for the biennium 2014-2015 to 29.7 per cent for the biennium 2016-2017 ($135,100); and (b) the increase in the United Nations share in the costs of the IPSAS project from 27.5 per cent for the biennium 2014-2015 to 29.9 per cent for the biennium 2016-2017 ($37,100).

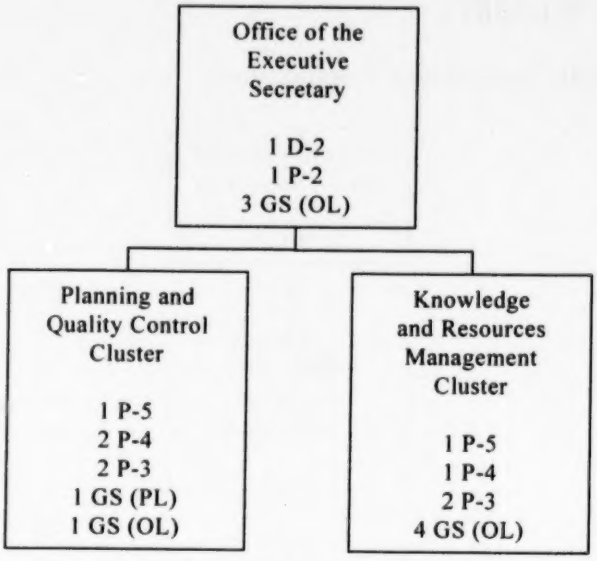
Annex I

Organizational structure and post distribution for the biennium 2016-2017

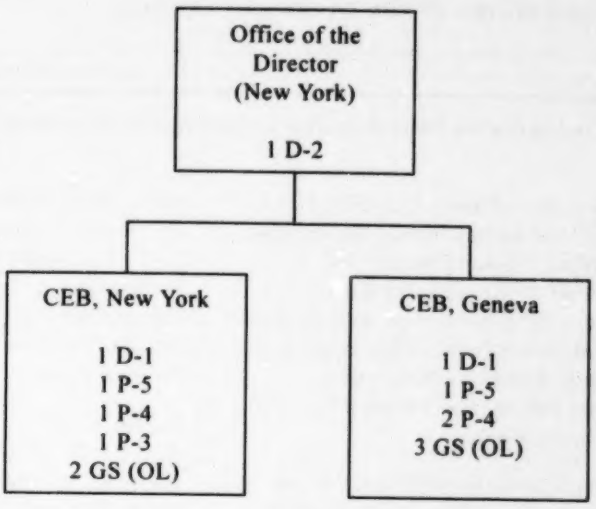
A. International Civil Service Commission



B. Joint Inspection Unit secretariat



C. United Nations System Chief Executives Board for Coordination



Annex II

Summary of follow-up action taken to implement relevant recommendations of the oversight bodies

Brief description of the recommendation	*Action taken to implement the recommendation*
Advisory Committee on Administrative and Budgetary Questions (A/68/7)	
Upon enquiry, the Advisory Committee was provided with the annual note by the secretariat of CEB, entitled "Personnel statistics" (CEB/2013/HLCM/HR/12). The Committee notes that table 12 of the annual note contains a breakdown of staff by nationality, whereas in previous years, it had also contained a breakdown of staff by grade level within the breakdown by nationality. The Advisory Committee considers the previous presentation, which had included a breakdown by grade level, to be useful, and recommends that the General Assembly invite the Secretary-General, in his capacity as Chair of CEB, to put forward for CEB consideration the possibility of restoring such data to the note (para. X.28).	Table 12 of the annual CEB secretariat report on "Personnel statistics" was introduced in 1996. It provides the number of staff in the Professional and higher categories and of General Service staff by nationality under regular resources and extrabudgetary resources for each reporting organization. Further to the request of the Advisory Committee, a table will be added to the report showing the number of staff in each grade by nationality and source of funds, aggregated across United Nations system organizations. The amendment will be effective starting with the personnel statistics for 2014, to be issued in 2015.